

Office of the Secretary of Higher Education Performance Indicators - 2020	Frequency	Desired Trend	FY19 Actual	FY20 Revised	FY21 Target
A. Exposing Students to Postsecondary Pathways					
1. Increase in enrollment among equity populations (a)	a	increase	173,668	176,902	178,501
2. Increase of NJ GEAR UP/College Bound participation (b)	a	increase	953	3,030	3,155
B. College Access and Affordability					
1. Net price of attending a four-year public college/university for low-income students (AGI below 48,000)	a	decrease	\$13,139	\$13,373	\$13,393
2. Net price of attending a two-year public college for low-income students (AGI below 48,000)	a	decrease	\$7,416	\$7,421	\$7,480
3. Number of low-income students receiving tuition and fee-free college (Currently CCOG) (c)	a	increase	5,441	7,881	10,321
4. Number of colleges with affordability guarantee programs (public)	a	increase	3	4	13
C. Building Support Systems					
1.a. 2-Year Institution Graduation Rates (3 year-150% on-time)	a	increase	24.1%	Coming Soon	
1.b. 4-Year Institution Graduation Rates (6 year- 150% on-time)	a	increase	68.8%	Coming Soon	
2.a. Graduation Rates of equity populations (2-Year)	a	increase	16.7%	Coming Soon	
2.b. Graduation Rates of equity populations (4-Year)	a	increase	56.3%	Coming Soon	
3. Transfer Rate from Two-Year Colleges to Four-Year in State	a	increase	13.3%	Coming Soon	
4. Non-First Time (Transfer) Graduation Rates (6 years)	a	increase	48.1%	Coming Soon	
D. Safety and Inclusion					
1. Retention of equity populations (a)	a	increase	67.7%	66.8%	68%
2. Number of incidents reported as violent crimes at NJ Institutions of Higher Education (average per campus- on-campus)	a	decrease	11.0	11.0	10
E. Research, Innovation, and Talent					
1. Dollars spent on Research and Development Activity at our Colleges/Universities (in \$1,000s)	a	increase	\$1,271,857	\$1,359,056	\$1,413,418
2. Number of Invention Disclosures	a	increase	368	421	510
3. Percent of Faculty (FT and PT) who are women or underrepresented minorities (a)	a	increase	49% Women / 12.1% Minorities	Coming Soon	
4. Number of STEM graduates among underrepresented minority population (a)	a	increase	2,974 (11.2%)	3,263 (12.3%)	3,493 (12.8%)

- Notes:**
- (a) Equity population and minorities/minority population are defined as American Indian/Alaskan Native, Hispanic/Latino, Black/African American, Native Hawaiian/Pacific Islander.
 - (b) OSHE did not have the federal GEAR UP Grant in FY19, so the number of student participants is lower.
 - (c) Community College Opportunity Grant data includes Spring 2019 students only.